



OUR ECONOMISE STATE OF THE PROPERTY OF THE PRO

2017 Annual Report YMCA OF CENTRAL OHIO



The economic divide is growing, leaving the American dream out of reach for many, and eroding the foundation of our community.

However, the YMCA of Central Ohio can and will meet this challenge. We continued to strengthen community in 2017 by concentrating on our three areas of focus: Youth Development, Healthy Living, and Social Responsibility.

- \$1.35M invested in capital projects at our facilities.
- \$20M of impact was reinvested in our communities for those we serve.
- 2,500+ YMCA staff helped drive economic growth in Central Ohio.
- 7,000+ children, women, and men were cared for at Van Buren Center, Franklin Station, and the residence at the Downtown YMCA.
- 2,900+ suspended or truant students maintained attendance, completed homework, and stayed on track to graduate through our Positive Alternative Learning for Students program.
- 343,500+ meals and snacks were served in Child Care, Before & After School, Camp, and Food programs.

- 2,600 new parents were educated about safe sleep practices to prevent infant mortality in partnership with the City of Columbus.
- YMCA Community Corps: Linden, the first YMCA/AmeriCorps partnership in the country, and YMCA Without Walls: Linden, supported by Battelle, were established as a result of our commitment to extend services into communities.
- Reynoldsburg Community Center YMCA broke ground after voters approved a levy resulting in a partnership with the City of Reynoldsburg.
- Community Park YMCA was announced with our partner, the City of Whitehall, and is being designed with attention to youth and families.

In 2018 and beyond, we will continue to realize our vision of strategic growth by expanding the Y's footprint, developing innovative programming, and establishing strong partnerships with collaborative community organizations.



Stephen C. Ives
President and

Chief Executive Officer



Jamie T. Richardro

Jamie T. Richardson Chair, Metropolitan General Board



40%
of U. S. POPULATION
identifies as Hispanic/Latino
African American,
Asian/Pacific Islander,
Multiracial or
Native American*

6,966
CENTRAL OHIOANS
benefited from Early
Childhood Resource
Network+ services

146k+ COLUMBUS RESIDENTS were born outside the U.S.

Top 5 countries of origin: India, Mexico, Somalia, China and Ghana**

In 2017, the YMCA delivered the following programs and

- Designated "Global Center of Excellence YMCA," which signifies the YMCA of Central Ohio met the Y's national standards for implementing behaviors and policies making it easier for a diverse combination of people to call the YMCA home
- Offered our first Spanish-speaking Diabetes Prevention class at Hilltop YMCA
- Celebrated New Americans Festival, which honored the rich culture and heritage of immigrants and refugees with hundreds of newcomers at North YMCA
- Ensured parents and children with special needs and diverse abilities have access to the tools and resources to learn, grow, and thrive through our Early Childhood Resource Network+ program

CELEBRATING DIVERSITY

"For all" is a simple but powerful phrase. Without it, the Y's mission is incomplete. Our commitment to inclusion creates better communities, a better country, and a better world.

Communities are changing rapidly and today, many are experiencing critical social divides. At the Y, we are uniquely positioned to build bridges and create spaces for people from all backgrounds, walks of life, and viewpoints to come together.

On a small scale, the Y's initiatives impact anyone welcomed into a branch, but they stretch beyond the Y's walls to improve quality of life for children, adults, and elders in surrounding neighborhoods—regardless of age, religion, language, sexual orientation, income status, or background.

On a large scale, the bonds and partnerships that the Y has forged with other organizations in Central Ohio in the name of diversity serve to lift up the community as a whole.

The Y recognizes the critical need for programs such as these to expand, for new ideas to surface, and for the entire Central Ohio community to join forces in this important work.

In coordination with other YMCAs across the nation and the world, the YMCA of Central Ohio strives to make the world a better place — for all.

services to foster a more inclusive community:

- Partnered with Refuge Columbus for a dinner series to build bridges, create safe spaces with refugees, and empower local residents to be welcoming hosts
- Welcomed 350 Y Leaders from the U.S. and 10+ countries to Columbus for the 10th annual Diversity & Inclusion Global Innovation Network Conference
- Participated in New American Forum with other Columbus-area organizations
- Continued to serve the Linden community through YMCA Without Walls, now in its second year
- Opened New American Welcome Center at North YMCA to connect refugees in Central Ohio

STRONGER FAMLES

New to the community, the Cortes family sought out the Hilliard/Ray Patch Family YMCA as their place for health and wellness. What they discovered was so much more than a qym.

"I found out they had preschool, and immediately enrolled our oldest son into class," said Nilda. "Liam loved it, because he was being challenged, but also having fun. He started making friends, which was huge, because we were new to town and didn't know anyone."

While Liam was thriving in preschool, Eddie and Nilda were able to strengthen their relationship with each other as well as with others in their community by working out regularly together. "We can still get that fitness aspect, which is important, but also the social aspect that you don't find at most gyms.

You get that connection with people you know live in the neighborhood. You feel integrated [in the community], and that's important."

The Cortes' have now found their home away from home at the Y.
"Everyone here has been unbelievably nice. They've watched our family grow up. We don't have family here; they are our family. They've celebrated milestone moments with us."

The future for the Cortes family is bright. "The kids want to do it all! Swimming, soccer, basketball, and now our youngest son is in preschool. They love Child Watch. It's nice to know our kids are in good hands."

96% SUCCESS RATE in Kindergarten Readiness Skills for our Preschoolers

14,700+ FAMILIES

continue to strengthen their bond through Family Membership

1,127
CHILDREN
prepared for kindergarten
in our Preschool and
Head Start programs

Strong Communities
Start with Strong Families

We believe in the power of family bonds.

Serving families has always been at the heart of the Y. We are a place they can find respite from social, economic, and educational challenges, and learn how to overcome them.

We desire for every family to build stronger bonds, achieve a greater work/life balance, and become more engaged with each other and within the community.

the

Through programs and services that are affordable, close to home, and

are affordable, close to home, and fun, the Y will continue to enhance its reputation as the go-to place for families to spend quality time together in a safe and enriching environment.

Programs and Events Include:

- Father/Daughter Dances
- Mother/Son Superhero Parties
- Family Fun Run/Walks
- Family Camps
- And more

Parents and children involved in Y activities learn to be healthy and caring individuals, peers, and role models through opportunities to teach, learn, and demonstrate positive values that set the foundation for positive, lifelong relationships.

Don M. & Margaret Hilliker YMCA Joins YMCA of Central Ohio

In January, the YMCA of Central Ohio welcomed the Don M. & Margaret Hilliker YMCA. This partnership in Logan County aids in our efforts to expand our impact to the far northwest region of Central Ohio.

Community Park YMCA to Open in Whitehall in Partnership with City

The fall brought us together with the City of Whitehall to announce Community Park YMCA. This unique branch will offer a safe space for youth and teens in addition to sports and recreational activities.

Strengthening Youth at Arnold SportsWorld Youth & Teen Expo

2017 marked the Y's second appearance and a growing partnership with the Youth & Teen Expo. Youth had the opportunity to compete at the Arnold in a 3-on-3 basketball tournament, and also enjoyed camp and aquatic safety activities.

YMCA Breaks Ground

preparation for the new Reynoldsburg Community Center YMCA began. "From out of the ashes of the Reynoldsburg Swim Club will arise the Reynoldsburg Community Center YMCA," said Mayor Brad McCloud. The new YMCA will open in late 2019.



We launched our participation in YMCA of the USA's nationwide reciprocity, giving our members access to nearly 2,700 Y's in 10.000 communities across the United States.

Buckeye Valley Local Schools Offers Y Club

Y Club, our Before & After School Child Care programming, expanded to Buckeye Valley Local Schools, making it our 10th school district in Central Ohio.

OPERS Partners with YMCA's Diabetes **Prevention Program**

This partnership with the Ohio **Public Employees Retirement** System (OPERS) offers the program at no cost to those enrolled in OPERS' Medical Mutual plan. The Diabetes Prevention Program helps those at risk for type 2 diabetes adopt and maintain healthy lifestyles as well as reduce their chances of developing the disease.

Raising Awareness of Childhood Sexual Abuse

We strengthened our commitment to preventing childhood sexual abuse by participating in the 5 Days of Action, aimed to increase awareness about sexual abuse, see warning signs, and respond quickly.

Reynoldsburg Community Center

After residents passed a levy of support,

Focus on Healthy Aging and Chronic Disease Prevention

In 2017, of the 860,000 who call Columbus home, 76,000* residents are age 65+. As the baby boomer generation continues to mature, we're committed to help them live in the best way possible by offering a variety of programs to help boomers stay safe, healthy, and connected.



LIVESTRONG® at the YMCA

is a 12-week small group program offered at no cost to participants. It focuses on improving the mind, body, and spirit of those living with, through, or beyond cancer.

YMCA's Diabetes Prevention Program

is a year-long program dedicated to reversing prediabetes for the 1 in 3 American adults living with the disease through various lifestyle changes.

OhioHealth Delay The Disease

is a Parkinson's exercise program aimed to increase balance and mobility through evidence-based movements, which can also minimize fatigue and reduce rigidity.

A variety of classes are offered to give Active Older Adults opportunities to try different exercises to keep them moving at a pace that's right for them.

Beyond programs and classes, we offer a community atmosphere that may be just as important as a healthy lifestyle.

MEMBERS AGE 65+ lived healthier through Y membership and programs

CONNECTING COMMUNITY

"People talk to me at the Y, and that doesn't always happen. People are afraid to talk to people with disabilities."

Every Tuesday and Thursday without fail, you will see Mary Hiland and her guide dog, Dora, at the Gahanna/ John E. Bickley YMCA — swimming in the pool or 'rewarding' herself with a relaxing dip in the hot tub.

"I have found that swimming is a really good exercise. It relaxes me and is something I can do independently."

Although Mary is blind, she has never let that stop her from being as independent as possible.

Since joining the Y in 2015, both her independence and sense of inclusion within her community have been strengthened.

"At the Y, I have something very constructive to do.

It's not just the exercise, it's the people to talk to... It's fun to go to the Y to see the people I see every Tuesday and Thursday, it's fun to chat before and after my workout... that's almost as important as the workout itself."

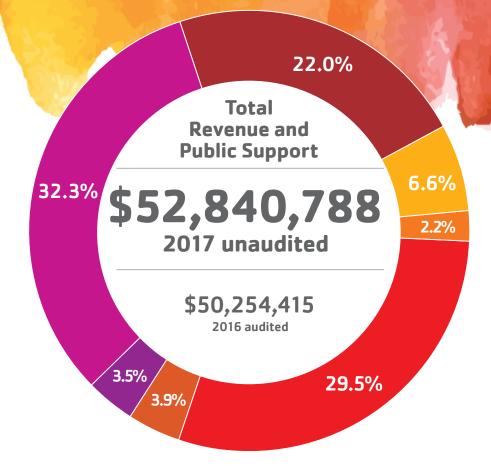
Mary credits the friendly and caring staff as well as her fellow members for making her experience what it is. She appreciates them not only for helping her when she needs it but also for simply talking to her like a person.

"If not for the YMCA, I would be very limited in the exercise I could do for my body and the social interaction with people in my community."

19% of AMERICANS live with diverse abilities**

76k+
CENTRAL OHIO
RESIDENTS
are age 65+*

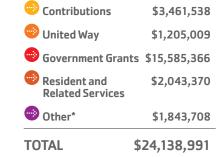
*Source: Columbus.gov, Columbus Community Profile, 2017
** Source: Nearly 1 in 5 People Have a Disability in the U.S., Census Bureau Reports, 2012

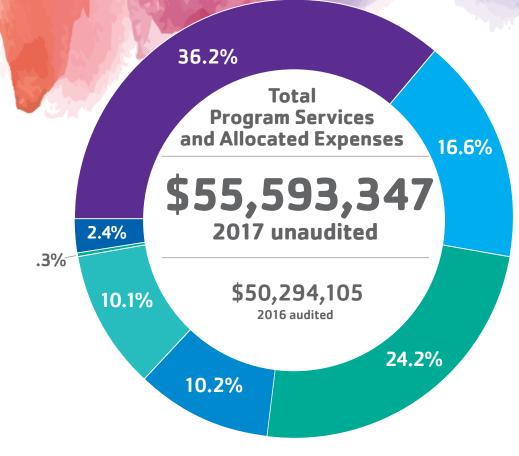


EARNED REVENUE



PUBLIC SUPPORT





PROGRAM EXPENSES

- Youth Development \$20,129,973 \$9,223,155
- Healthy Living
- Social Responsibility \$13,435,949
- Head Start \$5,705,258

TOTAL \$48,494,335

ALLOCATED EXPENSES

- Support Service \$5,632,597 to Programs
- Finance Costs
- Fundraising \$1,323,928

\$142,487

\$7,099,012 **TOTAL**

Net Income/Change in Net Assets (2,752,559)\$3,361,862 Non Cash Depreciation **Net Cash Flow from Operations** \$609,303

LIVES TOUCHED

by our YMCA through membership, program participation, giving, volunteering, and staff leaders

2,487,425 **MEMBER VISITS** to Y facilities were logged

7k+ CHILDREN, WOMEN, AND MEN

received safe shelter and support for long term success at Van Buren Center, Franklin Station, and the residence at the Downtown YMCA

\$1,381,656 IN FINANCIAL ASSISTANCE gave Central Ohioans in need the opportunity to grow through the Y

shared their time and talents with the Y to strengthen the community

^{*}Interest Income, real/unreal gains/losses, sale of assets, misc.



BEYOND OUR

WALS

The YMCA is a safe place that nurtures and strengthens families and communities.
Our buildings are focal points, but our programs are our tools for bringing the community together.

We believe our commitment to our neighbors extends beyond our walls and into communities.

Our first neighborhood-strengthening initiative took place on the city's north side; in partnership with Battelle, we launched YMCA Without Walls: Linden.

Through this program, we can offer more children and families access to Y programming. Our first effort was in June 2017, when we began operating a youth sports program at St. Stephen's Community House.

We continued serving youth with an 8-week summer camp at Linden and Douglas Community Centers.

Our initiative was also involved with leadership cohorts that offered advice on company improvements and strategic goals to businesses in Linden.

In the future, we will continue to leverage a ServeOhio grant and work with AmeriCorps to begin YMCA Community Corps: Linden. Members of this program will serve in the Linden area to beautify neighborhoods, provide safe routes to school, and operate mid-day health and wellness opportunities.

AEP's commitment to our partnership will allow us to expand YMCA Without Walls to the Hilltop area. 340k+ FAMILIES live in Central Ohio*

21.2% of CENTRAL OHIOANS live in poverty*







Lbrands













YMCA Community Corps: Linden Begins Recruitment

In collaboration with AmeriCorps, YMCA Community Corps: Linden began recruiting members to help serve the north side neighborhood. Members are given a living allowance and education award for serving 900 hours on community projects, including youth development and neighborhood beautification.



Taking the Y on the road: Family Fun Factory is born

In 2017, we created our newest social enterprise: YMCA Family Fun Factory. In 2018, thanks to a grant from the Columbus Foundation, we will bring a mobile unit of bounce houses, gaga pits and other activities around Central Ohio to entertain and enhance families outside of our YMCA walls.

YMCA Food Program Helps Feed Central Ohio

We are committed to ensuring kids have nutritious and delicious food. Our Child and Adult Care Food Program provides food at no cost to ages 1-18. In addition, we promote understanding nutrition's role in the physical, mental, and social health of children and help develop positive food attitudes.

METROPOLITAN GENERAL BOARD

CHAIR
Jamie T. Richardson
Vice President,
Government and Shareholder Relations,
WHITE CASTLE MANAGEMENT COMPANY

VICE CHAIR
Pamela Biesecker, CPA, MST
Senior Vice President -Taxation,

TREASURER
Mark S. Slayman

Mark S. Slayman
Division Manager,
Commercial Banking,
JPMORGAN CHASE BANK

SECRETARY
Stephen C. Ives
President and Chief Executive Officer,
YMCA OF CENTRAL OHIO

IMMEDIATE PAST CHAIR Tom Katzenmeyer President, GREATER COLUMBUS ARTS COUNCIL John Ammendola
President and
Chief Executive Officer,
GRANGE INSURANCE

Mary E. Auch Senior Vice President, Corporate Banking, PNC FINANCIAL SERVICE GROUP

Barbara Benham Executive Vice President, Chief Communications Officer, HUNTINGTON BANCSHARES, INC.

Stephen S. Brooks Executive Vice President, FST LOGISTICS

Roger D. Campbell Senior Vice President, Central Ohio District, KEY BANK NATIONAL ASSOCIATION

Craig Cowman Senior Vice President, Generics, CARDINAL HEALTH

Cheryl L. Grossman Director of Engagement, LIFECARE ALLIANCE

Msgr. Joseph M. Hendricks Vicar General/Chancellor, ST. BRIGID OF KILDARE **Todd M. Kegler** Director, KEGLER, BROWN, HILL AND RITTER

Hal Keller President, OHIO CAPITAL CORPORATION FOR HOUSING

Aimee Kennedy Senior Vice President for Education, STEM Learning and Philanthropy, BATTELLE

Grace A. McDaniel, PhDAssistant Professor,
OTTERBEIN COLLEGE

Marissa Michaels System Vice President, OHIOHEALTH EMPLOYER SERVICES

Carol Hamilton O'Brien
Prosecuting Attorney,
DELAWARE COUNTY

Charles R. Patton
Executive Vice President
- External Affairs,
AMERICAN ELECTRIC POWER

Hon. Guy L. Reece, II
Presiding Judge,
FRANKLIN COUNTY COURT
OF COMMON PLEAS

Patrick Sanderson Executive Vice President, AMERICAN SIGNATURE, INC.

Hope M. Sharett
Director of Community
Stewardship,
CRANE GROUP

Catherine Strauss
ICE MILLER LLP

Stanley A. Uchida Vice President, PARK NATIONAL BANK

Andy Warnock Director, RED CAPITAL GROUP

Robert J. "Skip" Weiler, Jr. President, THE ROBERT WEILER COMPANY

Tim WheatHousing Representative,
YMCA OF CENTRAL OHIO



BRANCH DIRECTORS and BOARD CHAIRS

DELAWARE COMMUNITY CENTER YMCA Matt Bruns District Executive Director

David Norris
Branch Consulting Board Chair

DOWNTOWN YMCA Jean Fry Executive Director

Beth TsvetkoffBranch Consulting Board Chair

GAHANNA JOHN E. BICKLEY YMCA Shanna Nolan Executive Director

Michael Sponhour Branch Consulting Board Chair

JERRY L. GARVER YMCA Marcquis Parham Associate Executive Director

Jeannette HensonBranch Consulting Board Chair

GROVE CITY YMCA
Doug Stickel
Interim Executive Director

Jeanene Goodman
Branch Consulting Board Chair

VAUGHN E. HAIRSTON YMCA Gretchen Carpenter Associate Executive Director

HILLIARD/RAY PATCH FAMILY YMCA Cory Hughes Executive Director

Mark Artrip Branch Consulting Board Chair

DON M. & MARGARET HILLIKER YMCA and YMCA CAMP WILLSON Jim Sexstone District Executive Director

Darrin Haubert
Branch Consulting Board Chair

HILLTOP YMCA Theresa Whittington Associate Executive Director

Daniel Cherry Branch Consulting Board Chair LIBERTY TOWNSHIP POWELL YMCA Amber Nelson Executive Director

Greg Georgic Branch Consulting Board Chair

NORTH YMCA Marci Hasty Executive Director

Jim Durham Branch Consulting Board Chair

PICKAWAY COUNTY FAMILY YMCA Jeff Phillips Executive Director

Sean Byers Branch Consulting Board Chair

ELDON & ELSIE WARD FAMILY YMCA
Al Obayuwana
District Executive Director

Dr. L. Shon BurchBranch Consulting Board Chair

EXECUTIVE and DEPARTMENT DIRECTORS

Samantha Bealer Executive Director, Childcare Operations

Nancy Brody Executive Director, School Achievement

Scott Debney
Executive Director,
Digital Innovation & Web
Services

Laura Debney Director, Human Resources

Katrina Hacker Center Director, Hilltop Educare Center

Don Heard Executive Director, Juvenile Justice

Art HelldoerferSenior Operations Director,
Housing

Elissa James Executive Director, Risk Management **Bela Koe-Krompecher** Clinical Director, Housing Services

Sheizka KomalaDirector,
Corporate Wellness

Carla Kossoudji Center Director, YMCA Early Learning Center

Aidan Kifle Center Director, Future Scholars Early Learning Center

Elizabeth LonnSenior Operations Director,
Housing

Malik Moore
Executive Director,
Social Responsibility

Tara Neiswonger Controller

Caroline Rankin Executive Director, Health Innovations **Bobbi Shannon**Executive Director,
Early Education

Pamela Slater Executive Director, Volunteer Engagement

Steven Skovensky Senior Operations Director, Van Buren Center

Lynne' Steinhaus Center Director, KIPP Center

Samantha Stewart Executive Director, Early Childhood Resource Network+

Monica Turner
Executive Director,
Metropolitan Training

Kat Welz Executive Director, Head Start

Theima YoungDirector,
Grants Administration

ASSOCIATION EXECUTIVE OFFICERS

Stephen C. Ives President and Chief Executive Officer

Kim Jordan Chief Operating Officer

Bradley McCain Chief Financial Officer

Tina Badurina
Senior Vice President,
Marketing and Communications

Becky Ciminillo Vice President, Youth Development

Sue Darby Vice President, Housing and Healthy Living

Linda Day-Mackessy
Senior Vice President,
Youth Development and Grants

Brian Kridler Senior Vice President, Strategic Advancement

Lori Leist Senior Vice President, Human Resources

Justin McKinniss Vice President, Corporate Relations

Todd Tuney
Senior Vice President,
Corporate Relations
and Social Responsibility

Marcy Yanus Vice President, Membership

Rich Zingale Vice President, Capital Asset Advancement

Throughout the rapidly expanding and diverse Central Ohio region, we will engage communities in order to grow in a sequence that supports long-term sustainability and deepens impact.

We will double the number of people we impact as members, participants, and volunteers.

We will realize this vision by:

- » expanding our footprint
- » creating new programs
- » partnering with others
- » leveraging YMCA social enterprise initiatives

FAMILY STRENGTHENING

Because we believe in the power of family bonds

- The Y will be the go-to place for families to bond together in a wholesome, inviting, and fun environment
- Program scheduling will be flexible and convenient for families
- The Y will be known as the best place for families in Central Ohio



HEALTH AND WELL-BEING

Because it is our responsibility, and we are a trusted partner in improving the health outcomes of our community

- The Y will influence healthy behaviors such as physical activities and nutrition
- Programs and activities will focus on healthy aging and chronic disease prevention
- Evidence-based initiatives will be deployed
- We will engage in health initiatives for the community





YOUTH DEVELOPMENT

Because we believe in the power of inspired young people

- We will create an environment where youth experience a sense of wonder
- Our menu of programs will be non-traditional, diverse, innovative, and impactful
- Youth programs will increase young people's experience of belonging, achievement, and positive relationships



COMMUNITY STRENGTHENING

Because we believe in the power of strong community connections

- We will have an intentional focus on diversity and inclusion across all programs and services
- Our housing initiatives will strengthen bonds between people with economic advantage and people experiencing severe poverty
- The Y will be accessible for all regardless of race, gender, or ability
- The Y will prioritize protection of children from sexual abuse and safety around water

